

Exhibit 3

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In the Spring of 2017, I was contacted by Trina Olsen, Assistant Principal at Hug HS, about an incident involving a student at her school who was in possession of marijuana. As a first-year AP, she wanted some advice about how to handle what she felt was a delicate situation related to one of the Deans and another administrator at the school. We had previously worked together in student services at Galena HS and I was able to tell her what I thought was the best course of action given the circumstances.

David Murdock

Assistant Principal

Sparks High School

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